



building bridges

ONE RELATIONSHIP AT A TIME 2008 ANNUAL REPORT



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A Bridge to Respect, Reform and Reciprocity:

From Pillsbury United Communities' Board Chair and President

Dear Friends and Neighbors,

The world watched in 2007 as Pillsbury United Communities stood front and center in the tragic events surrounding the Interstate 35W bridge collapse. Stories emerged of the children of Waite House and the heroes of the day. And the world continued to look in on Minneapolis as we healed from tragedy and rebuilt our bridge.

We marveled, with the rest of the country and much of the world, at the way the bridge was built – fluidly, strategically, carefully, and with thoughtfulness and respect for those affected by the tragedy of the collapse. As the bridge was built, we thought about the thousands of bridges Pillsbury United Communities has built in over 130 years of creating choice, change and connection in Minneapolis.

Honoring our own accomplishments and the accomplishments of the city of Minneapolis this year, we are pleased to present *Building Bridges*, our 2008 Annual Report. What you'll find in subsequent pages are examples of the bridges Pillsbury United Communities builds every day – bridges between races, between men and women, parents and children, teachers and schools; bridges between inner-city and suburban communities, between seniors and young adults; bridges between corporations and small businesses, between homeless youth and dedicated mentors. The bridges we build are strong and many. **For the more than 32,000 individuals we serve each year, Pillsbury United Communities is the bridge built to respect, reform and reciprocity for all.**

By supporting our work, you are investing in Minneapolis and its citizens. Every dollar you invest in Pillsbury United Communities is dedicated to building the bridges needed to make our participants and the city of Minneapolis successful. We value your trust in us and invite you to continue your support of Pillsbury United Communities. You are an essential piece of the bridges we build. For your confidence in us, we thank you and look forward to many years of building bridges together.

Sincerely,



Carol Batsell-Benner
Chair, Board of Directors

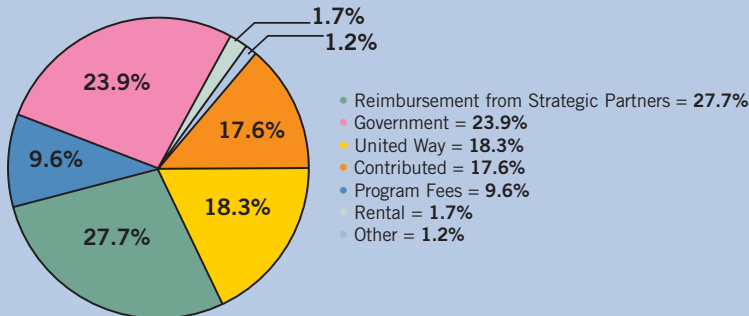


Anthony R. Wagner
President



financial information

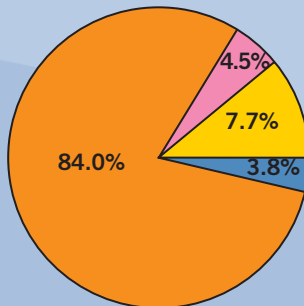
REVENUE AND SUPPORT



TOTAL Revenue and Support:
\$13,805,190

- Neighborhood & Family Services = 84.0%
- Management & General = 7.7%
- Arts & Culture = 4.5%
- Fundraising = 3.8%

EXPENSES



TOTAL Expenses:
\$14,128,177

Change in Net Assets: (\$322,987)

2008 board of directors

Carol Batsell-Benner, Board Chair – Office of the Public Defender, Hennepin County

Anthony Wagner, President – Pillsbury United Communities

Nedy Windham, 1st Vice Chair – Office for Business and Community Economic Development, University of Minnesota

Gerald Deyo, Vice Chair – City-County Federal Credit Union

Linda Donaldson, Vice Chair – Brighton Development Corporation

Kurt Lieberman, Vice Chair – Thomson Reuters

C. Paul Carver, Secretary – Bowman and Brooke LLP

Michael O'Keefe, Treasurer – Cisco Systems, Inc.

Darlyne Bailey, Ph.D. – College of Education and Human Development, University of Minnesota

Jo Anne Harris - Hennepin County

Steven Houtz – Thrivent Financial

Rev. Dr. Craig Lewis – Lutheran Pastor

Idiris Mohamud – MTS

Paul C. Pribbenow, Ph.D. – Augsburg College

Fred Quirsfeld, Immediate Past Chair – Frontenac Partners, LLC

Musse Salah – Department of Employment and Economic Security, State of Minnesota

Jeanne Schur, Ph.D. – Clinical Psychologist

Lee Valenta – Ingenix

Andrew Williams III – Access to Success Program, College of Liberal Arts, University of Minnesota

Eric Wyatt - Starbucks



crossing the bridge: 2008 pillsbury united communities participants

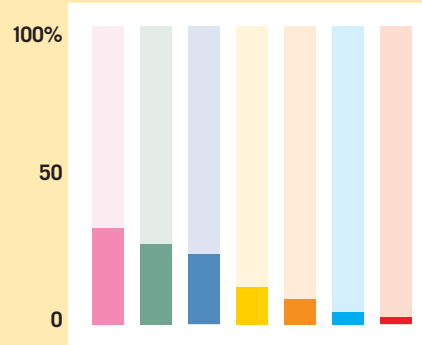
TOTAL PARTICIPANTS: **32,242**

FEMALE: **56%**

MALE: **44%**

LOW OR NO INCOME: **70%**

2008 PARTICIPANT ETHNICITY



African American/Black: **27%**

Caucasian: **24%**

Hispanic: **22%**

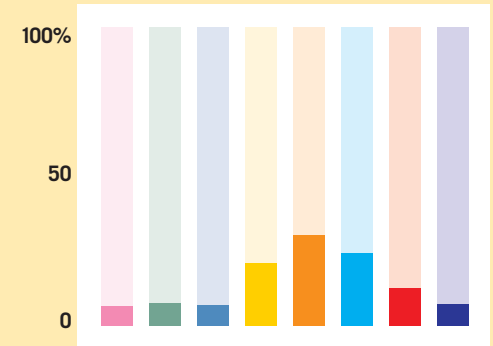
Asian: **12%**

African Immigrant: **8%**

Multi-Racial: **4%**

Native American: **3%**

2008 PARTICIPANT AGE



0 – 4 years: **5%**

5 – 9 years: **6%**

10 – 14 years: **5%**

15 – 19 years: **19%**

20 – 34 years: **28%**

35 – 54 years: **22%**

55 – 64 years: **9%**

65+ years: **6%**



brian coyle

HIGHLIGHTS

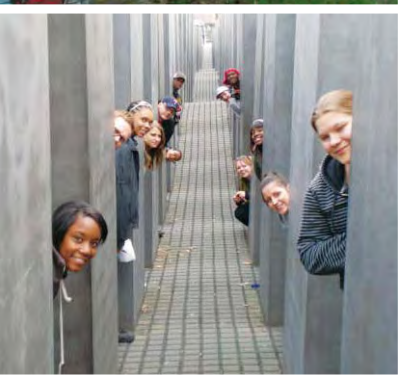
- Partnered with the African Development Center to teach youth about business planning. Five youth and one staff member created a business plan for a youth operated Coyle Center Café. Augsburg College MBA students have joined the project and will assist in creating an implementation plan for the café.
- Increased culturally appropriate domestic violence prevention and intervention services for East African immigrants through the Immigrant Women's Advocacy Project. The IWAP Advocates receive calls for help from as far away as Chicago, and are often asked to provide training to other organizations in Minnesota and Wisconsin on culturally appropriate service delivery.
- Increased volunteer engagement and youth volunteerism. Over 70 youth and 215 adults volunteered over 4,500 hours.
- Created a youth mentoring program partnering University of Minnesota students with local youth in weekly mentoring sessions.
- The Coyle youth program engaged over 400 children and youth in healthy activities, including academic tutoring to improve school success, college readiness, service learning, leadership development, and physical fitness activities.
- Established a Coyle Youth Council to develop leadership skills and increase youth engagement around the issues of crime, violence and graffiti reduction. The Youth Council implemented mural and performance art as a deterrent to crime and a vehicle for community engagement. The completion of the mural at Cedar Cultural Center was celebrated by over 100 youth and adults with an event and dance contest, further connecting youth to the arts.
- Elected a Resident Advisory Council that meets monthly and leads community input processes, provides feedback on programs, and advises the Coyle Center redesign process. This Advisory Council has strengthened PUC's partnership with the Minneapolis Park and Recreation Board and has given the community an opportunity to provide input on activities within Coyle Center.
- Created a partnership with Augsburg College and the University of Minnesota School of Social Work to expand the vision of Pillsbury United Communities for the 21st Century Settlement House/New Settlement Way Project.



northpoint

HIGHLIGHTS

- The Traditional Hmong Dance Group (PUC Rainbow Dancers) grew from 10 participants to close to 100 girls active in the program in less than a year. Because PUC staff at NorthPoint remained dedicated to the program through challenges in growth, it has now expanded from two to five groups.
- Parents became actively involved in the creation of a boys Traditional Hmong Dance group. Both the boys and girls groups performed during the Hmong New Year in November and December and at Pillsbury's "Be the Change" event in November.
- In partnership with Urban Ventures Leadership Foundation, NorthPoint implemented the Family Time Program for the Latino community. This program seeks to educate and empower fathers to develop healthier relationships with their children to support healthy family lives, breaking the cycle of generational negative behavioral patterns. Since its inception, 57 graduates have completed this 8 week program. In each round of the program, participation and impact increases.
- NorthPoint serves as an advocate for participants who do not have health insurance. With the help of PUC staff at NorthPoint, 251 participants obtained health insurance by enrolling in a healthcare plan through the State or the County. NorthPoint exceeded its goal of 150 participants and expects to continue this success in 2009.
- PUC Interpreting Agency provided business and personal interpretation services in over 30 languages, giving clients trusted and fast access to quality communication.



oak park HIGHLIGHTS

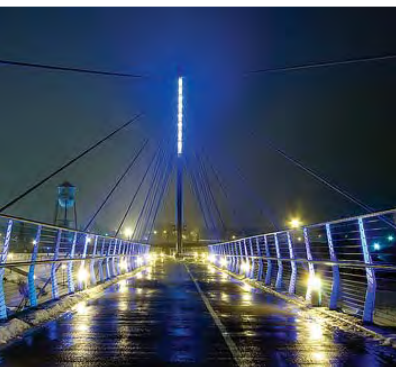
- Extracurricular activities engage and create success in youth. In 2008, 471 youth participated in extracurricular after school activities. Experiences like Free Arts Minnesota's "Kids in the Kitchen" class and the opportunity to skate with Mickey and Minnie at Disney on Ice at the Xcel Energy Center give youth fun and educational activities to supplement their school curriculum.
- Instrumental in Minneapolis' participation in Global Youth Service Day, Oak Park partnered with the Capri Theatre to host a Northside talent show highlighting the importance of combating youth violence in Minneapolis.
- The Ways to Work program assisted 41 families by providing small loans to purchase or repair an existing vehicle. Dedicated staff and participants lowered the loan program's default rate from 45% to under 10%.
- Provided crisis care to 328 children with 950 cumulative days of services.
- Research indicates individuals with assistance programs like Pillsbury's smoking cessation program are seven times more likely to succeed. In 2008, 168 people completed the smoking cessation program.
- Nine youth and staff traveled to Berlin, Germany to experience service-learning on a global scale in April 2008. In October, sixteen German youth and staff traveled to Minnesota to complete this important service-learning exchange.
- After school youth participated in a "Diversity Art Project" sponsored by Wells Fargo Insurance. Youth learned about diversity and shared experiences and thoughts through art.
- Provided services to 257 disabled adults and youth.
- Placed 78 adults in stable employment.



pillsbury house

HIGHLIGHTS

- Full Cycle Bike Shop opened to the public, creating a positive earned income strategy to model self sufficiency and support services for homeless and at-risk youth.
- Family Advocate Erica Esquivel helped 22 immigrant parents navigate a unique and challenging set of needs. Erica was instrumental in teaching these parents to better understand themselves, their needs as parents, and the United States government and education systems.
- With the Early Risers program, 80+ children learned to identify their emotions and practice social skills more effectively. Children who were unable to play social skills games without anger and frustration in the beginning were able to play together and solve conflicts constructively by the end of the program.
- School Success provided 60+ children and their parents with assistance and guidance in communicating with schools and recognizing practices that increase a child's learning and participation in their school. Minneapolis Public School teachers and school social workers expressed their appreciation for the School Success Advocates who became partners with them at their schools. They also saw the impact made with students in increasing regular attendance.
- Renovations were completed to create dedicated clinic space for the Pillsbury House Integrated Health Clinic, serving over 1,400 individuals in 2008 – a unique partnership with Pillsbury House, Northwestern Health Sciences University, the University of Minnesota and others, to provide free health care in both eastern and western traditions for the community.
- Over 4,500 participants received HIV education, information, resources and referrals through the Pillsbury House Health Education program.
- Facilitated increased parent involvement through classroom volunteerism and the Raise a Reader program, encouraging interactive reading at home. Utilizing daily interactions between staff and parents, quarterly in-classroom activities and multiple community and family events, parents will better communicate with their children because of their increased involvement in classroom activities.
- Pillsbury House Early Childhood Education programs consistently balance academics, social skills and language instruction, preparing children for success and excellence in school. Pillsbury House Early Education 5 year-olds demonstrated 100% kindergarten readiness. Among 4 year-olds, 50% demonstrated complete kindergarten readiness.
- Fifteen youth in after school programs displayed the digital photography they shot in the Central Neighborhood reflecting an exploration of their community in a public showing at Global Market.



- All 52 of the Waite House children involved in the I-35W bridge collapse filed claims with the State of Minnesota Special Compensation Process for survivors of the collapse and received settlements.
- To commemorate the first anniversary of the I-35W bridge collapse, Waite House youth painted two murals around the theme "Build Bridges, Not Fences" in collaboration with Hope Community and Intermedia Arts. Teens also organized a youth carnival on the day of the anniversary to thank the community for a year of support following the collapse. Kids danced, sang, presented videos and exhibited art projects themed around their celebration of life, their strength and their commitment to each other and to the community.
- Waite House staff was instrumental in planning a \$20,000 study of perception of crime and safety in the Phillips neighborhood, funded by the Department of Justice through Phillips Weed and Seed. Three focus groups, one in Spanish, took place at Waite House, all facilitated by Waite House staff and interns.
- Recognizing the changing economic conditions and increased demand for employment assistance, Waite House staff redesigned program procedures to streamline processes, and increase capacity utilizing existing resources, and assisted 37 adults in finding employment – 132% of the goal set for 2008.
- In April 2008, 10 Waite House youth and 2 staff attended a Youth Leadership Delegation to Oaxaca, Mexico. Participants met with community leaders to learn first-hand the impact of globalization, land reform, indigenous issues, and the Oaxacan Teachers' Strike. Participants also stayed with families in an outlying farming community called Zachila, participated in a youth exchange, spoke on local radio programs, and met with local farmers about environmental issues and immigration.
- Participated in the Minnesota March Food Drive and the March & April Alan Feinstein National Food Drive Campaign collecting a grand total of 27,246 pounds of food and nearly \$10,000 in cash donations, a percentage of which was donated to the Waite House Food Shelf.





HIGHLIGHTS

- Received a New Generations Future Leaders grant from the Theatre Communications Group to support Broadway actor and PHT associate company member James A. Williams on staff for two years. During this time, James will learn all aspects of leading a non-profit arts organization under the mentorship of PHT co-artistic director Faye M. Price. Williams will also develop a new Teen Ensemble program based on the Albany Park Theatre Project model.
- Breaking Ice received a Nonprofit Mission Award for Anti-Racism Initiative given by the Minnesota Council of Nonprofits.
- The Chicago Avenue Project production of *All or Nothing* brought youth together from four neighborhoods in Minneapolis to perform in original plays opposite adult professional actors. All of the youth performed brilliantly and forged lasting connections with each other across cultural and language differences. A total of 140 children participated in Chicago Avenue Project activities, 508 people attended Chicago Avenue Project performances and celebrated the work of the youth, and 67 professional artists donated 1,250 hours to mentor Chicago Avenue Project youth.
- The production of *Blackbird* played to 2,190 people in the Guthrie Theatre's Dowling Studio, and was named City Pages' #1 pick for the Top Shows of 2008. It was also cited in the Star Tribune's "Best of Twin Cities Theater" in the outstanding director, play, and actress in a play, smaller theaters categories.
- The production of *Bulrusher* was one of our most challenging productions to date. Revolving around an orphan girl who can read fortunes in water and requiring a working onstage waterfall, the play explored themes of race, identity and love. *Bulrusher* also received notice in the Star Tribune for outstanding play and outstanding actress in a play, smaller theaters categories.
- The production of *Non-English Speaking Spoken Here: The Late Nite Series* commissioned and showcased new interdisciplinary work by 26 emerging artists including Idris Goodwin, Kim Thompson, Katie Ka Vang, Pramila Vasudevan, Tou Saiko Lee, Ellena Schoop, Tish Jones and Peter Jensen.
- Breaking Ice created 13 original performances playing to over 3,200 people including working with a consortium of organizations and individuals in Biloxi, Mississippi to develop a performance to help the community deal with the lingering effects of Hurricane Katrina.

COMMUNITY BUILDING AND EDUCATION INITIATIVES HIGHLIGHTS

The Community Building and Education Initiatives unit builds and manages strategic partnerships with external projects and organizations. These partnerships play an important role in building bridges between Pillsbury United Communities and organizations throughout the Twin Cities. There is a growing need to support leaders that are both trusted and closely tied to their respective communities, but who may not have the institutional knowledge of operating a nonprofit within the context of an increasingly regulatory environment. Pillsbury United Communities' strategic partners include 501c3 nonprofit organizations, unincorporated organizations, charter schools, collaborations and community projects. Partners receive a range of organizational development and backroom services for an administrative fee.

strategic partner organizations

Augsburg College
Central Weed & Seed
Confederation of Somali Community in Minnesota
EMERGE
FANS 12 & 24 Hour Race
Haboon Magazine
HOPE Collaborative
International Federation of Settlements
InterRACE Institute
MACC Alliance of Connected Communities
Minneapolis Parks and Recreation
Minnesota African Women's Association
New American Collaborative
NorthPoint Health & Wellness Center
Pillsbury House Integrated Health Clinic
Quality Bicycle Products
Slavic Community Center
Somali Action Alliance
Somali International Minorities of America
Somali Solutions in Unity
Somali Success School
St. Olaf Retirement Communities
University of Minnesota

sponsored charter schools

Adam Abdulle Academy
Dugsi Academy
High School for the Recording Arts
Jennings Community Learning Center
Learning for Leadership
LoveWorks Academy
Minnesota Internship Center
Minnesota Online High School
Minnesota Transitions
Qwest Academy
Recovery School of Southern MN
Richard Allen Math and Science Academy
Sojourner Truth Academy
Stonebridge Community School

VOLUNTEER HIGHLIGHTS

Volunteers build bridges between Pillsbury United Communities and the communities we serve. Volunteers help Pillsbury United Communities excel in service and improve existing programs. From the corporate CEO to children participating in service-learning, Pillsbury United Communities sees value in all volunteers and strives to build relationships benefiting our volunteers, Pillsbury United Communities, and our participants equally.

Total number of agency volunteers: **757**

Total number of agency volunteer hours: **9,228**

Total participant volunteers: **212**

Total number of participant volunteer hours: **3,555**

Total number of interns: **53**

Total number of intern hours: **3,376**

Total number of youth involved in service-learning projects: **146**

Total number of service-learning hours: **7,537**

Total youth involved in National Youth Service Day: **129**

Total number of hours contributed toward planning National Youth Service Day: **1,428**



VALUED DONORS

In 2008, Pillsbury United Communities received \$8,258,595 from individuals, corporations, foundations, nonprofits, small businesses, government sources and the United Way. WE SINCERELY THANK OUR DONORS FOR YOUR SUPPORT AND GENEROSITY. You are an essential piece of the bridges we build.

GOVERNMENT SUPPORT

Federal: \$93,116
State of MN: \$1,340,001
Hennepin County: \$1,240,294
City of Minneapolis: \$303,428
Other: \$324,409
Total Government: \$3,301,248

CORPORATIONS, FOUNDATIONS, FEDERATED CAMPAIGNS, NON- PROFITS AND SMALL BUSINESSES \$2,500,000+

Greater Twin Cities United Way

\$500,000+

McKnight Foundation

\$100,000+

Minnesota Helps-Bridge Disaster Fund of
the Minneapolis Foundation

\$50,000-\$99,999

Cargill Foundation
ClearWay Minnesota
Otto Bremer Foundation
Ruth Easton Fund of the Edelstein
Family Foundation
Social Settlement Association of
Minneapolis
Theatre Communications Group
Wellstone Action Fund

\$25,000-\$49,999

Alliance for Children & Families
Best Buy Children's Foundation
The Beverly Foundation
Blue Cross and Blue Shield of Minnesota
Foundation
United States Conference of Catholic
Bishops
Civil Society
Jerome Foundation

Joshua D. Hartnett Foundation of the
Saint Paul Foundation
The Manakiki Camp Fund of the
Minneapolis Foundation
North Star Education Finance, Inc.
The Jay and Rose Phillips Family
Foundation
Carl and Eloise Pohlad Family
Foundation
Quality Bicycle Products
Target Foundation
Thrivent Financial for Lutherans
Foundation
Unitarian Universalist Veatch
Women's Foundation of Minnesota

\$10,000-\$24,999

Best Buy
Carolyn Foundation
COMPAS
First Children's Finance
Headwaters Fund for Justice
MoneyGram Global Giving
Organizing Apprenticeship
Parents as Teachers National Center
The Starbucks Foundation
The Travelers Companies, Inc.
Travelers Foundation
United Arts Service

\$5,000-\$9,999

Ameriprise Financial Employee Gift
Matching Program
The Athwin Foundation
Beim Foundation
Donald R. Wahlund Foundation
Hunger Solutions Minnesota
Hunger for Homeless
Marbrook Foundation
Minnesota Regional Arts Council
Park Nicollet Foundation
Powderhorn Park Neighborhood
Association

R.C. Lilly Foundation
Sisters of St. Joseph of Carondelet
TakeAction Minnesota
Thomson Reuters
Volunteers of America
Xcel Energy Foundation

\$2,500-\$4,999

Archie D. & Bertha H. Walker
Foundation
The Church of St. Edward of
Bloomington
Plymouth Congregational Church
Sit Investment Associates, Inc.
Trinity Lutheran Congregation
The Willis C. Helm Family Fund of the
Minneapolis Foundation

\$1,000-\$2,499

Ameriprise Financial
Article Thirteen
Associated Bank
BDC Management
Bergh Professional Services
Bethlehem Lutheran Church of
Minneapolis
Community of St. Martin
Finnegans Community Fund
Greater Minneapolis Council of Churches
Hagen, Graves & Company, LTD
The Longview Foundation
Lutheran Church of Christ the Redeemer
Mount Olivet Lutheran Church
Nash Foundation
St. Martin's Table
Target Corporation
U.S. Bancorp Foundation
Youth Service America

\$1-\$999

Allianz Life Insurance Company of
North America
Carondelet Catholic School
Casey Charitable Matching Programs
Cedar Riverside Peoples Center
Church World Service, Inc.
Colyer Law Office, P.A.
Committee for Better Schools
The David Mitchell Family Fund of the
Saint Paul Foundation
Deluxe Corp.
Emily's F&M Cafe, Inc.
First Universalist Church
FUN4GOOD FOUNDATION
General Mills Foundation
Girl Scouts of Minnesota & Wisconsin
River Valleys
Girls in Motion, MN
Health Sciences Facilities
Hickory Tech
The John and Nancy Burbidge Fund of
the Minneapolis Foundation
Kulture Klub Collaborative
Minneapolis Community & Technical
College
Minneapolis Convention Center
The Moore Family Fund for the Arts
Philanthrofund Foundation
Ramjet Corporation
Raymond James Charitable Endowment
Fund
Restorative Justice
The Rod Boren Fund of the Minneapolis
Foundation
Shafer & Feld Inc.
Smith Partners PLLP
St. Paul's Evangelical Lutheran Church
Starbucks Coffee Company
TOWER Services, Inc.
United Way of Southeastern
Pennsylvania

Wells Fargo Community Support
Campaign
Wells Fargo Home Mortgage
West Bank Community Development
Corporation

INDIVIDUALS

President's Circle: \$5,000+
Anonymous Donor
Paul Carver

Neighborhood Circle: \$2,500-\$4,999

Jack Charney
Linda Donaldson
John and Heidi Strommen
Anthony and Marie Wagner
Dobson and Jane West
Kevin Wilde

Agency Circle: \$1,000-\$2,499

Darlyne Bailey Ph.D
Bryan and Mary Bennett
Tom and Ellie Crosby
John and Elizabeth Curtin
Diane Faissler
Andrew Harrison and Norah Shapiro
James and Jean Hartman
Lang and Kerry Hunt
Dave Klaassen
Sara Lassic
Elizabeth Lee
Leanne Mairs
Marianne E. Merriman
Bob and Lucy Mitchell
Thomas Moore
Carl Nelson
Dean and Rita Nelson
Rick and Jan Neville
C.T. Newberry and Susan Flinn Newberry
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Faye H. Price
Fred Quirsfeld and Linda Campbell

Jean Raymond
Lewis and Connie Remele
Charlynn Robertson
Michael Smirolodo
Joseph Stahl and Claudia Waring Stahl
Betty Ursin
El and Fred Winston

Center Circle: \$500-\$999

Anonymous Gifts
Mark Abelin and Monica Little
Brian Anderson
Arthur Benner and Carol Batsell-Benner
Peter Berge and Debra Sit
Jennifer Blevins
Deborah and Wade Borg
David and Kitty Crosby
Doug and Kate Donaldson
Bruce and Joyce Ellingson
Dennis and Karen Fenster
Delmar and Colleen Gjerdaal
Joseph and Mary Hayden
Ellen Herman
Bruce Holmberg
Trudie Houwman
Cheryl Jensen and Sheri Harris
Ralph Johnson
Wayne R. Johnson
Joseph and Dawn Keller
Charles and Emily Kelley
Kurt Lieberman and Lisa Jolly
Molly Mcknight
Thomas Mitchell
Willard and Jeanne Nelson
Jason and Shirley Newman
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George and Sally Pillsbury
Noel Raymond
Charlynn Robertson
Winthrop and Barbara Rockwell
John Sandbo
Molly Schwartz
Ralph Smith
Kristine Solz
Joel Suiter
David Wehrman

Supporter: \$1-\$499

Anonymous Gifts
Nimco Abas
Hussein Abdi
Miski Mohamed Abdulle
Mohamed Ali
William and Sharon Allexsaht
Cory Allen Anderson
David Anderson
Diane Anderson
Joni Anderson
Steve Anderson
Queen Andrew
Frank and Georgette Ario
Douglas Armato
Matt Arnold and Pamela Wesely
Clifford and Elizabeth Athorn
Marcia Aubineau
Kwame Ayim
Justin Baesler
Bradley Baker
Davina Baldwin
Patricia Bancroft
Sarah Baptiste
Richard and Judy Barbeau
Benjamin Barnhart
Alicia Barrientes
Brenda Barrios-Capote
Qasim Bashir
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Liesl Batz
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Diane Bauer
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T. James and Kelly Belich
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Barbara Benner
Mindy Benowitz
Nancy Benson
Kristin Bentson
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Brigid Berger
Michael Berger
Jacquie Berglund
Bethany Berry
Gregory Berry and Karin Wilde-Berry
Vickie Besch
George Beske

Christine Betzel-Larson
Anthony Bibus
Reverend Paula Bidle
Bill Biebe
Michael and Mary Biedermann
Stanley and Sharon Birnbaum
Darrol Bjerke
Patti Bjornson
Kathryn Black
Jothan Blodgett
Rod Boren
Lindsey Boster Decker
Millicent Brady Clark
Florence Brammer and David Shlay
William Brandt
Jerome Braun
Kris and Julianne Brauningr
Doug and Karen Brewers
Laurie Brickley and Marx Swanholm
Carole Broad
Santi Bromley
Ronnie Brooks
Marilyn Brousrard
John Brown
Melissa Mae Brown
Michele Bryan
Bill Bryant
Christel Bryant
John Bueche
Geoffrey and Nicole Bullock
Samantha Burns
Vinie Burrows
Patrick and Deborah Byrne
Faith Cable
Mario Cabrera
Prisca Cantu
Antonio Cardona
Erin Carlson
Kenneth Carlson
Robert and Mary Jane Carlson
Adolph and Mary Gail Carlsted
Jenny Carroll
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Guadalupe Cayetano
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Judith Cutler
Kristina D'Albertis
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Mesha Davis
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Linda Debner
Susan Dedeker
Marlene Dehart
Jonathan DeKok and Jennifer Northrop
DeKok
Meryl Depasquale
Ertra Namarra Deressa
Thomas and Mary Lou Detwiler
Gerald Deyo
Jane Dickerson
Megan Lynn Diederich
John and Nancy Dierauer
Michael Bigelow Dixon
Heidi Dodd
Mary Dolan
Thomas Dolan
Arthur and Maureen Dollase
Anita Dominguez
Ann Donaldson
Julia Donaldson
Cynthia Donley
Susanna Doran
Paula Dorofl
Nancy Driessen
Mario Duarte
Amano Dube and Radiya Yusuf
Jaci Dukowitz

Lisa Dunlap
Timothy Dunn
Toni Dupont
Jean Ann Durades
Arron Edgeworth
Polly Edington
Julie Edstrom
Lori Eiesland
Karla Ekdahl
Richard and Kathy Elkin
Beth Elliott
Arthur Ellison
Jean Elwell-Keir
Employees of Compas
James and Jennifer Enberg
Dale Enquist
Marion Entwistle
Christine Erickson
Meredith Erickson
Rhonda Erickson
Susan Ervasti
Alina Espinoza
Erica Esquivel
Gloria Estrada
John Evans
Saeed Osman Fahia
Kathy Fahrendorff
Julian Faile
Joseph and Mary Faltesek
Robert Fantauzzo
Becky Farber
Barbara Farley
Clinton and Audrey Faust
Ellen Fenster
Diane Fenton
Ofelia Ferran
Herman Few
Bryce Fier
Stephen Flagg
Karen Flannery
Jacki Fleming
Lynn Fleming
Irma Flores
Kerry Flynn
Anousone Fongthavisay
Harry Ford
Debra Forschen
Miranda Foslien
Jovita Francisco-Morales
Robert Franks

Jeffrey Friedl and Carla Steen
Dan Froehlich
Michelle Fuecker
Heidi Furlong
Julie Furnstahl
Gerald Gaasland
Dorie Gallagher
Ann Garvey
William and Jean Gass
Paul Gates
Sue Gibson
Karin Giese
David Gilkey
Robin Gillette
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